

## Modern Slavery Statement

Financial Year ending 31st December 2024

### Our organisation and supply chains

Essanet Limited T/A broadbandbuyer.com was formed in 2002 and operates in the United Kingdom. We are a market-leading distributor of hardware for network, WiFi, VoIP and security solutions, as well as cloud services for small and medium businesses.

### Policy in relation to modern slavery

Essanet Limited is committed to social and environmental responsibility and has no tolerance for slavery and human trafficking.

We deal with reputable trade and non-trade suppliers, and will not do business with companies that we know to engage in the practices prohibited by the Modern Slavery Act. We fully comply with the provisions of the Modern Slavery Act 2015 with respect to our own operation.

We met the turnover threshold applicable under section 54 of the Modern Slavery Act 2015 in the period covered by this statement.

### Policies in relation to slavery and human trafficking

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner.

These include the following:

- Recruitment and selection policy – we ensure all our new recruits have all the relevant legal documentation to confirm their identity and their right to work in the UK
- Procurement policy monitoring – we engage with each of our suppliers to obtain their policy on Modern Slavery
- Whistleblowing Policy

### Risk assessment and due diligence

To mitigate the risks of modern slavery, we will:

- Assess and continuously monitor our supply chains to identify potential risks.
- Conduct due diligence on new suppliers and business partners.
- Require suppliers to confirm compliance with anti-slavery laws.
- Take immediate appropriate action against any supplier or partner found to be involved in modern slavery practices.

### Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, we provide training to relevant members of staff. All Directors of Essanet Limited have received training on the subject and are aware of their legal responsibilities.

### **Our effectiveness in combating modern slavery**

We use the following Key Performance Indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

1. Audits by our Quality Assurance Director on compliance of our suppliers with our supplier requirements.
2. Use of labour monitoring and payroll systems.
3. Review the percentage of employee training completed.
4. Review incident reporting and resolution rate.
5. Communication with the next link in the supply chain and their understanding of, and compliance with our expectations.

### **Further Review**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement for the financial year ending 2024. The Board will annually review the statement.

Approved by the board of directors Essanet Limited as our Modern Slavery Statement for the year ended 1st March 2026.

### **This Policy has been approved & authorised by:**

Oliver Essame  
Managing Director  
1st March 2025

Next Review Date: 12 months from above date or earlier if there is a change in circumstance.